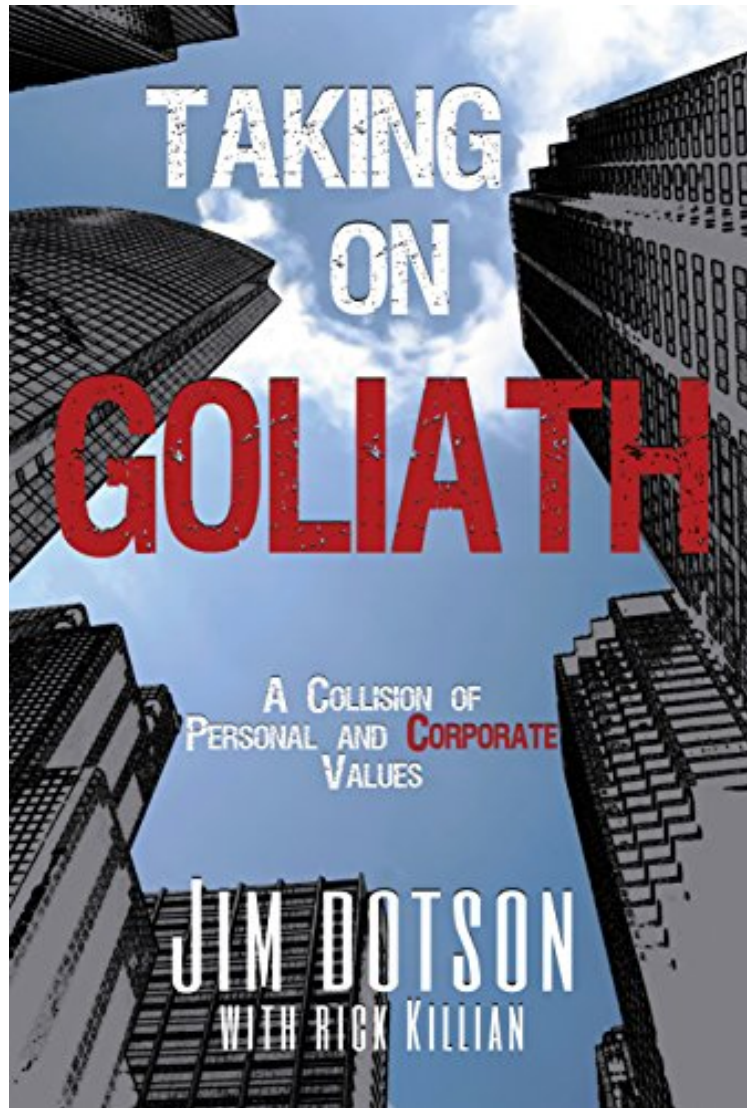


## Taking on Goliath: Dotson vs. Pfizer - A Collision of Personal and Corporate Values

*Jim Dotson*

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**Jim Dotson : Taking on Goliath: Dotson vs. Pfizer - A Collision of Personal and Corporate Values** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Taking on Goliath: Dotson vs. Pfizer - A Collision of Personal and Corporate Values:

6 of 6 people found the following review helpful. A real page turner! By J Morgan A story about what happens when you are literally "kicked to the curb" by your long term employer. Author Jim Dotson describes in vivid detail the pain and humiliation he endured when he lost his corporate job suddenly and unfairly immediately after adopting a child

from Russia. The ensuing legal battle quickly draws in the reader as we read about David (Dotson) taking on the giant (Pfizer). After reading the scenario surrounding his job termination, I found myself marveling that any company would be surprised by a lawsuit given the behavior of the managers and personnel involved. I'm sure many who have suffered injustices at the hands of poor management will relate to this story. Even more compelling was the personal insights Dotson gained on his painful journey. Despite losing a job he greatly valued, the real treasures gained were of much greater value, namely a renewed commitment and passion for God and his family. Loved this book! 2 of 2 people found the following review helpful. LOVED THIS BOOK!!! By Mary Gardner I completely enjoyed this book Taking On Goliath. I read every single word and read it cover to cover in just 2 days. It was exciting like a novel and I just was so blown away at the vulnerability that the author showed throughout. It was a very long journey but the outcome, was so personally rewarding.. that the family became closer and that they realized that God was in control and wanted them to have a more simple life. What a great lesson for all of us!!! I would highly recommend Jim Dotson's story to anyone who wants to fight any big thing in life: Whether it be a corporate thing, or even healing a disease or losing weight, The lessons of endurance are GREAT for all of us, and being HUMBLLED is a very common lesson as well. Thank you Jim for sharing your story and I personally gained a lot of insight into how much EFFORT it takes to completely change your life. thank you for sharing!!! 6 of 6 people found the following review helpful. A Desperately Need Message in an Engaging Style By W. Finley Jim Dotson engages two critical issues for our culture in this age: (1) The greedy, narcissistic culture engulfing many of our large corporations which leaves employees feeling under-valued and under-protected; (2) the challenges employees, particularly men, feel when the values of the company (which demand performance and production) compete against personal values such as family and faith. I would highly recommend that men in the workplace read this book. It not only inspires but instructs with humility and personal examples. It will serve its readers in the marketplace as a beacon in the foggy and ethically dangerous waters of the modern American corporate workplace.

Anita Holland shifted awkwardly on the witness stand as she testified. The attorney pressed, "So, you believe Mr. Dotson took one case of Zithromax samples as a bribe for the orphanage in order to get a baby?" With hesitation she responded, "Yes, sir..." Jim and Ann Dotson were overjoyed when they returned to the United States with their newly adopted baby daughter in October of 2003. Now, with their three biological children—Hillary, Bennett, and Hunter—they felt Aselya made their family complete. Not only that, but Jim had an excellent career at what Fortune magazine had just recently dubbed "The World's Best Company"—Pfizer Pharmaceuticals. Jim had been with the company fifteen years now, and, until the decision to adopt, seemed on the career track to retire from Pfizer as a top executive. Then, just ten days after returning to the United States with Aselya, Jim was fired without any of the normal warnings. Three years later, the case of Dotson vs. Pfizer began in a Federal Courthouse in North Carolina for Jim Dotson and his family; however, it was much more than a suit for unlawful termination. There was something else at work. When Jim had decided to balance his life more between home and career—and without any drop in his sales numbers or productivity—his supervisors at Pfizer began treating him differently. Had his decision to place more value on his family time really been the first domino to fall in a conspiracy to fire him? Jim knew something wasn't right, so he decided to take on one of the biggest companies in the world before a jury of his peers to see if the truth would win out. Would it? Or would his actions destroy his reputation and even further hurt the very family he was standing to defend?

About the Author Turning actual events into a concise narrative involves challenges. How do you keep readers interested while presenting a multitude of details? What is needed and what should be excluded from roughly 2,000 pages of court testimony and documents? Can sworn testimony be edited and summarized without compromising the facts? Will compressing the timing of events skew what actually happened? Just how much can be changed and the story still be true? With these questions in mind, the following story is presented, to the best of our ability, to be true to the events surrounding the case of Dotson vs. Pfizer that was tried before a Federal Court in May 2006. Names have been changed to protect privacy. Summaries of court proceedings and repetitive testimony have been condensed to propel the narrative while preserving the trial's essential elements, adhering to facts, and doing our best to maintain an honest, objective perspective. Some lines of argument that, in our opinion, added nothing to the case or the story have been removed entirely. At the same time, this gripping personal experience reflects a transformative shift in American social culture—one that holds great significance now and for the future. Thus we have done what we can to preserve its integrity. It is truly a story that needs to be told with as much fidelity to the facts and events as possible. With these considerations in mind, we humbly submit that: The following narrative is based on a true story. (Rick Killian)