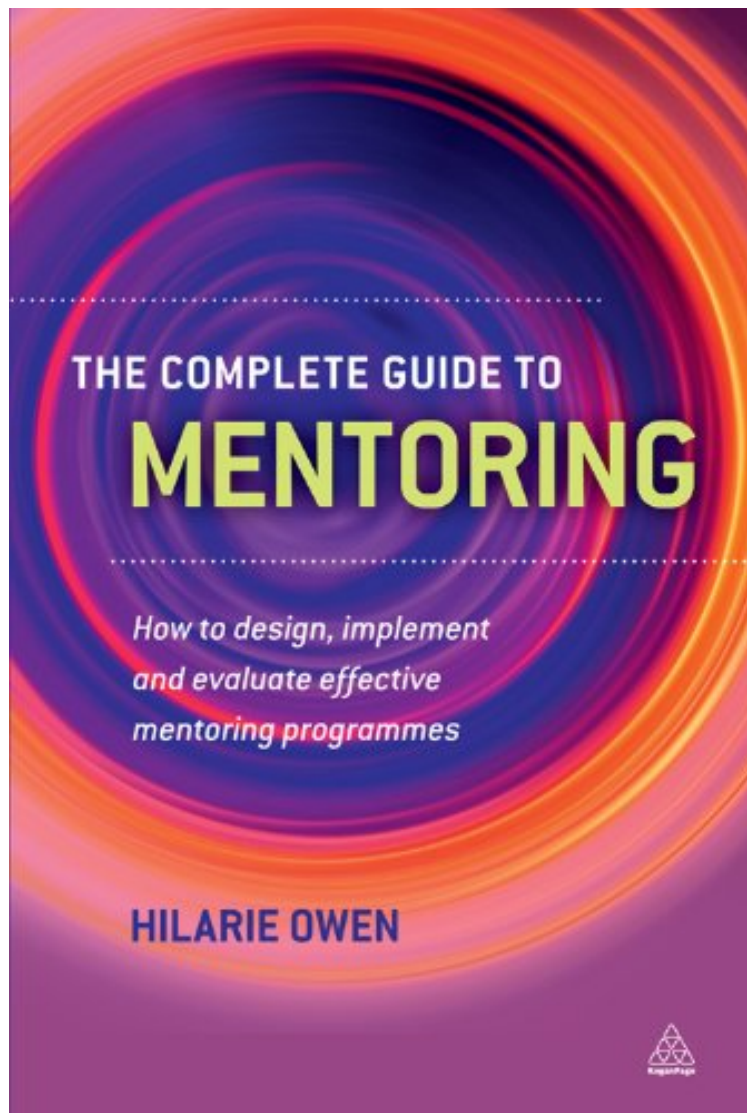


[PDF] The Complete Guide to Mentoring: How to Design, Implement and Evaluate Effective Mentoring Programmes

# The Complete Guide to Mentoring: How to Design, Implement and Evaluate Effective Mentoring Programmes

*Hilarie Owen*

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**Hilarie Owen : The Complete Guide to Mentoring: How to Design, Implement and Evaluate Effective Mentoring Programmes** before purchasing it in order to gage whether or not it would be worth my time, and all praised The Complete Guide to Mentoring: How to Design, Implement and Evaluate Effective Mentoring Programmes:

0 of 0 people found the following review helpful. Great guide on developing a mentoring programBy Joe PerezI am a

mentor for a major university and wanted additional information on how to set up a mentoring program at work. After reading this book, I was able to put together the basic framework of a mentoring program. I recommend this book to both coaches and mentors. 0 of 0 people found the following review helpful. *The Complete Guide to Mentoring* By Rolf Dobelli Wisdom is neither an accumulation of knowledge nor something you hand off like a baton in a relay race. Business strategist Hilarie Owen aims to close the gap between "power and wisdom" with a comprehensive toolkit designed to help your company create, implement and evaluate a mentoring program. She draws upon research into how individuals can change the way they think about and learn from their experiences to make better decisions. She also examines effective mentoring relationships and outlines the responsibilities of good mentors and "mentees" or proteacute;geacute;s." Useful extras include a sample mentoring agreement, a self-quiz to determine your preferred learning style and in-depth case studies. While Owen's writing style proves a slow read, getAbstract finds plenty of value in this pragmatic, informative guide.

Mentoring is a powerful tool in the development of talent within any organization. Experienced colleagues develop the skills, capabilities and confidence of more junior staff, who will go on to contribute to, and drive the success of, the organization. *The Complete Guide to Mentoring* is your step-by-step guide to implementing a successful mentoring programme in your organization. Packed with high-profile interviews, case studies and questionnaires, it includes a wealth of practical advice on every aspect of the design, fulfilment and assessment of a mentoring scheme. Learn how to: set up an effective mentoring programme develop the knowledge and skills you and your team need to run a programme assess the time and cost implications evaluate the impact of your programme *The Complete Guide to Mentoring* is the essential toolkit for anyone who wants to create and run mentoring programmes, whether for a large or small organization, with confidence and success.